

USAGSO Honor Program Booklet 2024-2025



The stamp of excellence around the world!

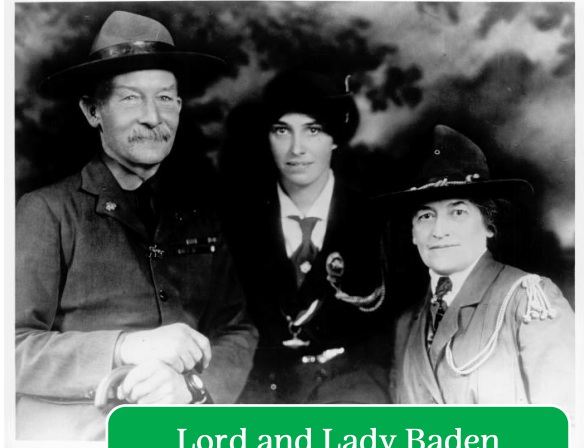
“Scouting rises within
you and inspires you to
put forth your best.”

-Juliette Gordon Low



USAGSO Honor Program

Girl Scouts of the USA (GSUSA) is more than 110 years old! Started in 1912 by our founder Juliette Gordon Low, Girl Scouts was modeled after the programs started by her close friends Lady and Lord Baden Powell. In fact, to this day, GSUSA is still closely tied to the World Association of Girl Guides and Girl Scouts (WAGGGS). Juliette Gordon Low was inspired by what she saw and wanted to bring the same type of leadership experience to girls in the United States. Juliette's ability to observe and act, continues to inspire the work of Girl Scouts today, as we provide a safe and engaging Girl Scout Leadership Experience (GSLE) that is relevant to the changing needs of the day's dynamic young leaders.



Lord and Lady Baden Powell, Juliette Gordon Low

USAGSO's Honor Program seeks to continue and elevate that work. Using research from [Girl Scout Research and Data](#) department, the Honor Juliette, Troop and Community Awards focuses on elements of the GSLE that make engagement memorable, meaningful and fun! In this booklet, you will learn more about the requirements/criteria for earning the Honor Juliette, Troop and Community Awards.



Ramstein Troop 55811



Daegu Troop 82100



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Beijing Troop 5711



The Girl Scout Promise

On my honor, I will try:
To serve God and my country;
To help people at all times;
And to live by the Girl Scout Law.

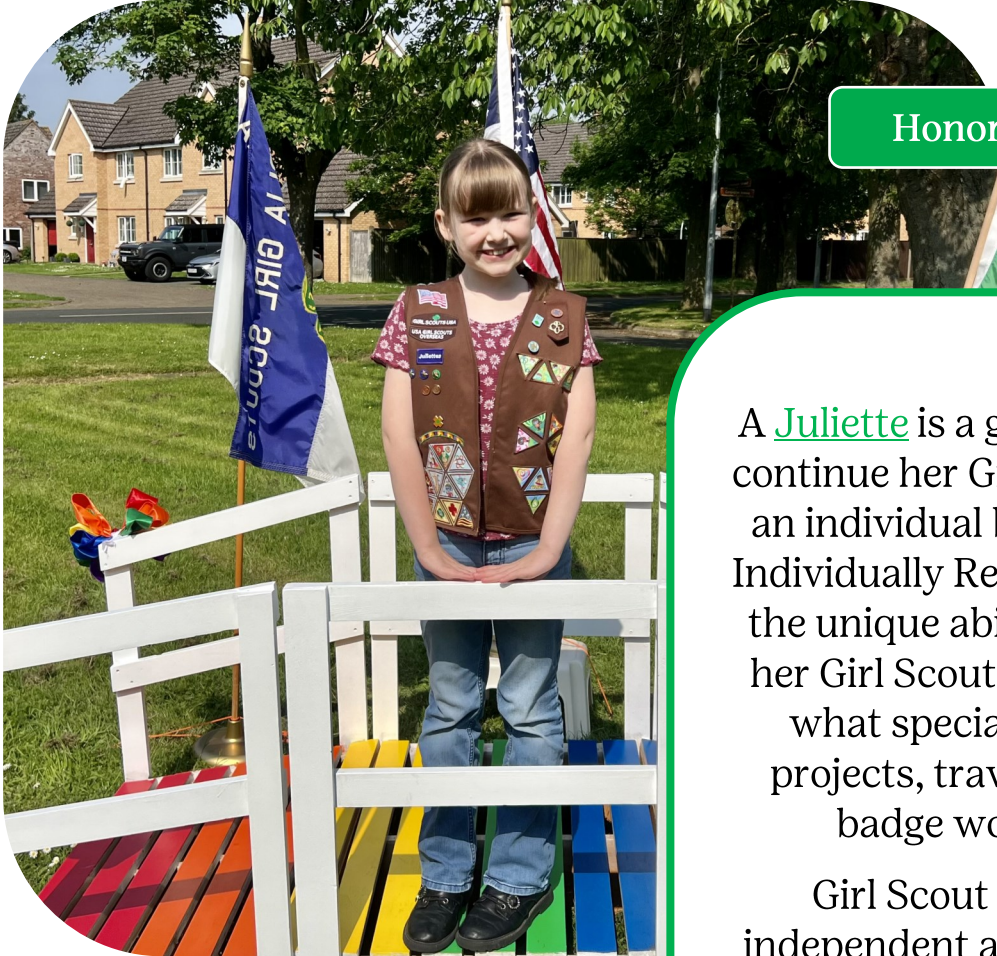
Girl Scout Law

I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and do,
and to
respect myself and others,
respect authority,
use resources wisely,
make the world a better place, and
be a sister to every Girl Scout.

Yokosuka Troop 80447



Honor Juliette Criteria



Honor Juliette Alaina

A Juliette is a girl who has decided to continue her Girl Scout experience on an individual basis. A Juliette, or an Individually Registered Girl (IRG), has the unique ability to mix and match her Girl Scout interests by choosing what special events, leadership projects, travel opportunities and badge work appeal to her.

Girl Scout Juliettes are busy, independent and self-confident girls and young women who may be transitioning to a new community, live in an area without other Girl Scouts her age or whose availability does not fit the traditional troop schedule. The Juliette program is available to all girls at all Girl Scout levels. As a Juliette, she can participate in anything that is open to her grade level including community events and programs.



Honor Juliette At-A-Glance

Honor Juliette Check List

1. At least one registered Juliette (IRG) and one registered Juliette Mentor (adult)
2. Complete required gsLearn training:
 - Child Protection Training
 - Troop Leader Onboarding
 - IRG Mentor Training
 - Overseas Updates
3. Conduct a planning meeting at the start of the year with your Juliette
4. Observe at least one Girl Scout celebration
5. Raise awareness about Girl Scouting in your community
6. Make new friends
7. Earn three badges or five petals
8. Complete one Journey and Take Action project
9. Complete at least one badge, Journey, or other program in each of the following areas:
 - Financial Literacy
 - STEM
 - Outdoor
10. Plan or participate in one overnight experience

Honor Juliette

Criteria Description

Juliette Mentor

Girl Scouts offers online learning opportunities on gsLearn. These trainings are recorded training resources and support our adult volunteers, giving them the information and insight to build their confidence. Mentors serve as a kind of individual troop leader, assisting girls with badges and Journeys and helping them connect to the world-wide Girl Scout movement. **An Honor Juliette must have at least one registered Juliette Mentor.**



Mentor Training

Girl Scouts offers all our online learning opportunities via gsLearn. There, you'll find valuable information to help you create girl-led spaces and honor Girl Scout traditions.

The Honor Juliette Mentor must complete these trainings:

- Child Protection Training
- Troop Leader Onboarding
- IRG Mentor Training
- Overseas Updates

Note: If the Juliette has more than one mentor, only one volunteer is required to complete the trainings. However, we recommend it for everyone.

Planning Meeting

Being a Juliette does not mean that your Girl Scout should have a lesser Girl Scout Leadership Experience, and planning for your Girl Scout year ensures that they won't. The planning meeting is your opportunity to sit down with your Girl Scout and discuss what activities, badges, events and experiences they want and how you can support them to make those happen. Honor Juliettes must have a planning meeting with their mentor at the beginning of the year to create a Girl Scout schedule.





Honor Juliette Criteria Description

Girl Scout Celebrations

Beijing Troop 5730



After more than 100 years of consistent service to girls, Girl Scouts of the USA has a lot to celebrate. Recognizing those dates, along with millions of your Girl Scout sisters worldwide, creates a deeper understanding of our culture and traditions. **Honor Juliettes must observe at least one of the Girl Scout days listed below.** While we encourage you to join a USAGSO-sponsored program, Juliettes and their mentors have the freedom to celebrate in a way that fits their community and circumstances. For instance, you may attend a nearby USAGSO community event or create a presentation about the importance of the day to give to your class or community. Whatever you decide, you will have the chance to tell us about the event and share pictures in your application.

Girl Scout Celebrations: International Day of the Girl (October 11), Juliette Gordon Low’s Birthday (October 31), National Girl Scout Cookie Weekend (February 14-16), Girl Scout World Thinking Day (February 22), Girl Scout Week (March 9-15), Volunteer Appreciation Month (April), Girl Scout Leader’s Day (April 22) and Juneteenth (June 19).

Note: Be sure to bookmark the [USAGSO events page](#) to keep track of new programs as they are added. Participation in USAGSO programs also satisfies this requirement.

Raise Awareness

Your Juliette is amazing and everyone should know. Help her to raise awareness about USAGSO, the opportunities and benefits of being a Juliette Girl Scout or the Girl Scout movement in general. **Honor Juliettes must raise awareness about Girl Scouting in their local community.** This can be done with a presentation to classmates, an article about a recent Girl Scout project, a bulletin board at your place of worship or community center or even a submission to the [USAGSO Share Your Story link](#)- these are just a few ideas!



Honor Juliette Gemma

Make New Friends

There are more than 400 registered Juliettes in USAGSO and that number increases dramatically when you include our stateside sisters. It is important for Juliettes to connect with their Girl Scout sisters in the movement and share their Girl Scout Leadership Experience with those outside of the movement. **Honor Juliettes are required to connect with new people or organizations to strengthen their experience.** They might invite a friend along to a Girl Scout event or partner with an organization to complete their Take Action project.

Honor Juliette Criteria Description

Three Badges or Five Petals

Girl Scout badges and petals are universally recognizable throughout the Girl Scout movement. Their criteria are the same whether you earned them in a troop, as a Juliette or at large USAGSO community event. Badges and petals connect Girl Scouts through common experiences and skills, and they are at the heart of our work to build girls of courage, confidence and character. **Honor Juliettes must complete at least three badges or five petals in accordance with their program grade level.**

Note: Ambitious Daisies may even want to complete five petals and three badges.

Vicenza Troop 58535



Journey & Take Action Project

Girl Scout Journeys connect the skills and knowledge Girl Scouts gain from their badge work to create the “Discover, Connect, Take Action” road map to leadership we use today. Take Action projects cap off the Journey experience by putting the Girl Scout in the lead to educate and engage your local community.

Honor Juliettes must complete at least one Journey and Take Action project.



Mexico Troop 83901

Financial Literacy

Life skills and entrepreneurship are two of the four pillars of the Girl Scout program and financial literacy is key to both. **Honor Juliettes must complete at least one financial literacy badge, Journey or program.** Note: Participation in a USAGSO financial literacy event or the Girl Scout Cookie

Program satisfies this requirement.

STEM

STEM is another of the four pillars. The Girl Scout Leadership Experience is ever evolving to meet the needs of girls and support them as they navigate the demands of the world around them. As STEM fields become a greater part of our lives and livelihoods, it becomes more and more important that we get girls excited about a field that has historically left them out and currently leaves them underrepresented. Now with increased virtual programming, there are more opportunities than ever to meet this and other Honor Juliette programming requirements. **Honor Juliettes must complete at least one STEM badge, Journey or program.**

Outdoor

The positive effects of getting outdoors can be felt mind, body and soul. Outdoor engagement is the fourth pillar of Girl Scout programming. Taking the time to connect with and protect our natural environment has been a core value of Girl Scouting since our start in 1912. Whether you are hiking a beautiful forest or mountainside, trekking across the desert or exploring urban green spaces, enjoying and projecting the natural environment around them is the Girl Scout way.

Honor Juliettes are required to complete at least one outdoor badge, Journey or program.

Important note: The financial literacy, STEM and outdoor requirements can be done in conjunction with the petal, badge and Journey requirements. Work done to satisfy those requirements can be used to meet the pillar requirements.



Honor Juliette Criteria Description

Overnight Experience

Whether your Girl Scout and you are joining in on a USAGSO or community event, or your Girl Scout has planned a family event, there are lots of ways to meet this requirement. Each having the same effect, a treasured lifelong memory you and your Girl Scout will share. And don't forget these opportunities help build confidence and courage! **Honor Juliettes must plan or participate in at least one overnight experience.**



With family and friends, a troop or community or attending a USAGSO event, overnights are fun for everyone!



Ready to apply for Honor Juliette? Applications are open May 1– June 30 each year!

Honor Troop Criteria



Wiesbaden Community

Getting Girl Scouts up, out, active and engaged is the key to helping them flex their management and decision-making muscles. Making sure that you and your co-leader(s) guide your troop to meet these marks throughout the year not only ensures that your girls will earn a cool patch or rocker and your adult team will receive some awesome Girl Scout swag, but it helps you to create the meaningful, memorable, Girl Scout Leadership Experience that we all hope to provide our future leaders.

The criteria listed are not in order of completion. You should work with your team of adult volunteers and girl members to determine timing and specific activities.



Honor Troop At-A-Glance

Honor Troop Check List

1. At least two active, registered troop leaders and eight active, registered girl members
2. Host at least two parent meetings
3. Complete required gsLearn training:
 - Child Protection Training
 - Troop Leader Onboarding
 - Overseas Updates
4. CPR and First Aid Certification
5. Conduct a planning meeting at the start of the year with your Girl Scouts
6. Observe at least one Girl Scout celebration
7. Earn three badges or five petals
8. Complete one Journey and Take Action project
9. Complete at least one badge, Journey, or other program in each of the following areas:
 - Financial Literacy
 - STEM
 - Outdoor
10. Plan or participate in one overnight experience

Honor Troop Criteria Description

At least Two Registered Troop Leaders

It is a GSUSA and USAGSO safety policy that each troop regardless of age or size have at least two registered, active, non-related adult members serving as troop leaders. From Daisy to Ambassador, proper supervision is integral to keeping girls safe and supported. There may be two consistent leaders or a group of adult members registered as troop leaders that rotate the duties of the role. **Each Honor Troop must have at least two registered troop leaders.**

Note: Two adults are the minimum requirement for any troop, but proper ratios must always be kept for safety. Ratios vary based on group size, age and activity, so please refer to the [USAGSO Safety Activity Checkpoint](#) for guidance on your specific situation.



Humphreys Troop 80733



Kaiserslautern Troop 55980

Eight Active Girl Members

Results from the Girl Scout Research Institute studies show that eight is a magic number, giving girls a feeling of sisterhood and engagement. Getting excited to make new friends is what has grown Girl Scouts into the global sisterhood that it is today. **Each Honor Troop is required to support and engage at least eight active and unique young leaders.** We understand that recruitment in the remote areas we serve can be difficult; if your troop falls a bit short of this requirement, describe your recruitment efforts to show and share Girl Scouting!

Parent Meeting

As the troop leader, you should not have to do everything on your own and the best way to make sure you won't is to set expectations with parents early. A parent meeting at the beginning of the year gives you the opportunity to meet the parents, provide families more information, create a parent participation rotation schedule and so much more!



Mid-year check-ins are a great way to prepare your parents for cookies or camping or both. You can also connect with families that joined after the first meeting. **Honor Troops must conduct at least two parent meetings.** Whether done in person or virtually, this requirement sets the tone for parent involvement. Older troops might even let a girl member take the lead.

Honor Troop Criteria Description

Troop Leader Training

Our Girl Scout training platform, gsLearn, provides a library of helpful resources both live and recorded to support our adult volunteers and give them the information and insight to build their confidence. Whether you are a first-time leader, without any previous Girl Scout experience or examples or you have been leading troops since Thin Mints were \$1.25, training is a great introduction and refresher. **At least two troop leaders must complete these trainings:**

- **Child Protection Training**
- **Troop Leader Onboarding**
- **Overseas Updates**

Note: If your troop has more than two troop leaders, only two are required to complete these trainings. However, we encourage each leader and even volunteers to take advantage of these resources.

CPR & First Aid Certification

It's our Girl Scout motto to always be prepared and yes, you and your adult volunteers are Girl Scouts. CPR and first aid training is an important way to be prepared in case of emergency. We recognize that it can be challenging to find trainings in English overseas. If you are not able to attend an in-person CPR & First Aid course, we will accept [The American Red Cross' online training certification](#).

However, if possible, CPR/First Aid training is a great session to incorporate into an in-person volunteer training. **At least one registered adult troop member must complete or have a current First Aid and CPR certification.**





Honor Troop Criteria Description

Planning Meeting

The Girl Scout Leadership Experience is girl-led and while that shows up in different ways at each program level, as the troop leader you are expected to support critical thinking and leadership at every level from Girl Scout Daisy to Ambassador. **It is an Honor Troop requirement to facilitate a planning meeting with your troop at the beginning of the year.** Girl Scouts should discuss what badges and Journeys they would like to complete, trips they would like to take, skills they would like to learn, people they would like to meet, etc. While you probably won't do everything the girls think of, this is the opportunity to discuss scheduling and resources and help them set achievable goals for the year.

Girl Scout Celebrations

After more than 100 years of consistent service to girls, Girl Scouts of the USA has a lot to celebrate. Recognizing these dates, along with millions of your Girl Scout sisters worldwide, creates a deeper understanding of our culture and traditions. **Honor Troops must observe at least one of the Girl Scout Celebrations listed on the right.** Whether done as a troop or community, we encourage you to share pictures and ideas on the [USAGSO Volunteer Facebook](#) page and through the [USAGSO Share Your Story link](#), so that we can post about you and your awesome troop on the USAGSO main page.

Note: Participation in [USAGSO Events](#) satisfies this requirement.

International Day of the Girl
October 11

Juliette Gordon Low's Birthday
October 31

National Girl Scout Cookie
Weekend, February 14-16

Girl Scout World Thinking Day
February 22

Girl Scout Week
March 9-15

Volunteer Appreciation
April

Juneteenth
June 19

Honor Troop Criteria Description

“A badge is a symbol that you have done the thing it stands for often enough, thoroughly enough, and well enough to be prepared to give service in it. You wear the badge to let people know that you are prepared and willing to be called on because you are a Girl Scout.”

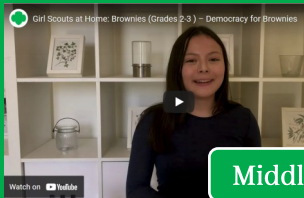
-Juliette Gordon Low



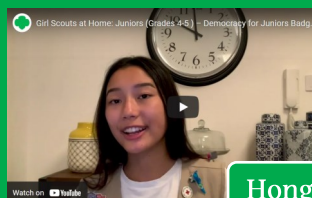
Three Badges or Five Petals

Our founder explains it best- this Honor Troop requirement ensures that Girl Scouts are developing the leadership skills and confidence to take on new challenges and opportunities in Girl Scouts and beyond. **Honor Troops must complete either three badges or five petals.** Note: Petals are only an option for Girl Scout Daisies.

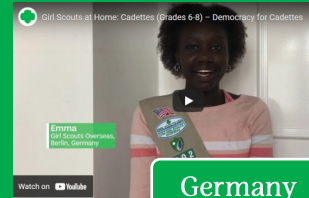
Looking for a place to start? Check out what some of these familiar overseas faces have to say about democracy in the videos linked below.



Middle East



Hong Kong



Germany



France



Japan



Spain

Journey & Take Action Project

GSUSA added Girl Scout Journeys to give girl members the opportunity to discover, connect and take action and as our road map to changing the world. Take Action projects cap off the Journey experience by putting Girl Scouts in the lead to educate and engage their local community. Journeys build a greater understanding and awareness of the world in which Girl Scouts live and the positive impact they can make. **All Honor Troops from Girl Scout Daisy to Ambassador are required to complete one Journey and Take Action project.**

Stuttgart Troop 53519



Honor Troop Criteria Description

Financial Literacy

Life skills and entrepreneurship are two of the four pillars of Girl Scout programming and financial literacy is key to both. Whether you are in a civilian community completing badgework, a military community participating in the Girl Scout Cookie Program or somewhere in between, preparing future entrepreneurs is not just another pillar of Girl Scouting, it is the happy work of Honor Troops. **Honor Troops are required to complete at least one financial literacy badge, Journey or program.**

Outdoor

Outdoor engagement is the fourth pillar. Taking the time to connect with and protect our natural environment has been a core value of Girl Scouting since 1912. However, you won't take your Daisy troop on a three-day survivalist hike through the Himalayas to prove that they are worthy of Honor Troop. Many of the girls we work with have become used to an indoor, low physical activity lifestyle, so it is important to introduce outdoor engagement at the girls' pace. Moving too fast could put them off of the entire outdoor experience and moving too slowly may leave them bored with the Girl Scout experience. Learn more about [Progressive Outdoor Engagement](#). **Honor Troops are required to complete one outdoor badge, Journey or program.**

STEM

STEM is another of the four pillars. GSUSA has been able to survive more for than 100 years because of our ability to evolve to meet the ever-changing needs of girls in our world. As STEM fields become a greater part of our lives and livelihoods, it becomes more and more important that we get girls excited about a field that has historically left them out and currently leaves them underrepresented. The new and updated STEM badges, programs and camps have taken hold of the movement and ignited a fire in girls around the world. Now with increased virtual programming, there are more opportunities to meet this and other Honor Troop program requirements. **Each Honor Troop must complete one STEM badge, Journey or program.**

Overnight Experience

From camping under the stars to a private night at the museum, there are hundreds of ways to meet this requirement and all with the same affect- a treasured lifelong memory you and your troop will share. Yes, even the disasters are thought of fondly through the rosy lens of our imperfect memories. Overnights are also a great way to include other Honor Troop requirements in one weekend's work, while building confidence, character, courage and independence in girls. **Each Honor Troop must participate in at least one overnight experience to meet this Honor Troop requirement.**

Important note: The above requirements can be done to meet the petal, badge and Journey requirements.



Ready to apply for Honor Troop?
Applications are open May 1– June 30 each year!

Honor Community Criteria

Madrid Community



Whether large or small, USA Girl Scout Overseas communities connect troops and even Juliettes in their area to create a network of support and a familiar atmosphere of Girl Scouting abroad. Communities are made of girls and adults of different ages, interests, backgrounds and even nationalities. The Overseas Committee Management Team, or OCMT for short, works hard to recruit new girls and adults, register members, plan events that strengthen the bond of sisterhood for girls and make sure the business of Girl Scouting runs smoothly. Honor Communities bring their members together for meaningful, memorable engagement to serve as an example for others.



Honor Community At-A-Glance

Honor Community Check List

1. At least three active, registered OCMT members
2. Meet 100% of community membership goal
3. Host at least two recruitment events
4. Complete required OCMT training:
 - Child Protection Training
 - OCMT Onboarding & OCMT Planning Packet
 - Overseas Updates
 - Position Training (available for Cookie Manager, OCC, Recruiter, Registrar, Secretary, Treasurer)
5. One new or sustained partnership
6. Raise awareness about Girl Scouting in your area
7. Nominate at least one volunteer for an adult award
8. Plan at least one event or community activity in each of the following areas:
 - Financial Literacy
 - STEM
 - Outdoor
9. Host an overnight experience
10. Complete your end-of-year report

Honor Community Criteria Description

OCMT Members

There is an incredible team of new and experienced volunteers overseas. The ways in which you step up and serve are amazing, but service at the community level should not be a one-person show. Working as a team to support each other and divide the work helps to enhance the adult experience and reduce burnout- USAGSO Honor Communities know that. **Honor Communities must have at least three registered OCMT members.** We recommend members fill one of the following key positions: OCC (chair), treasurer, secretary, registrar, recruiter and (in cookie selling communities) cookie manager. Note: The requirement is three registered members. While every community must have an OCC, there is no requirement for the roles of the other members.



Find out more at usagso.org.

Membership Goal

At the beginning of each Girl Scout year, the OCMT and their membership manager kick things off with a meeting to discuss the goals and plans for their community. At that meeting, a membership recruitment goal is set. This number reflects the number of adults and girls the OCMT expects to register and renew for the upcoming Girl Scout year. **Honor Communities are expected to reach the goal they set in the beginning of the year by the time their Honor Community application is submitted.**

Recruitment

Girl Scouting offers a memorable, character-building experience for both girls and adults. As Girl Scouts, we are representatives for our worldwide sisterhood in our local communities. Attracting more adults and girls to add their talents and energy to your community is a part of the OCMT's duties. **Honor Communities are required to host at least two recruitment events to support their efforts-** one in the fall to kick off the Girl Scouting year and another in the spring to reignite interest and connect with new families. Recruitment events will vary based on factors such as location, restrictions and your local population. You might speak at a school meeting, participate in a community welcome event or host a bring-a-friend activity. There are lots of way to engage your local community and get them excited about Girl Scouts.



Honor Community Criteria Description

OCMT Training

Stepping into a community level role can be a bit intimidating, but USAGSO offers training to help you navigate your role and get comfortable with your duties. Each member of the OCMT is responsible for completing general training to help understand the responsibilities of community volunteers and the expectations of working together as a community team.

It is an Honor Community requirement that **EACH** member of the OCMT complete these trainings:

- Child Protection Training
- OCMT Onboarding & OCMT Planning Packet
- Overseas Updates
- Position Training (available for Cookie Manager, OCC, Recruiter, Registrar, Secretary, and Treasurer)





Honor Community Criteria Description

Partnerships

Strong partnerships can help strengthen your community and assist with sustainability. Honor Communities leverage relationships with their local school, base, embassy or a host nation organization to create amazing Girl Scout Leadership Experiences. **Honor Communities are required to create and cultivate one partnership outside of their own community.** This could be a relationship with a USAGSO sister community to host a regional camp out. Perhaps, your community will connect with local WAGGGS sisters to earn the Lady Baden Powell Award. Is your school a consistent volunteer source or meeting place? Maybe your OCMT will help the girls find a non-profit or community partner to take action in a big way!

Raise Awareness

Girls are doing amazing things in their host country and that should be recognized. Engaging the local media in your host nation, local community, compound, base, embassy or school will promote your Girl Scout community's positive impact. The focus could be a community event or a specific troop's outstanding efforts. These highlights help new girls find us and teaches other expats and local nationals what it means to be a part of USA Girl Scout Overseas! **Each Honor Community is required to have at least one featured item on a suitable print or digital media platform.**

Adult Awards

The USAGSO Adult Awards program is an incredible way to recognize your amazing adult members and celebrate their hard work. **Honor Communities must nominate at least one volunteer for one of the USAGSO adult awards:** Volunteer of Excellence, Appreciation Pin, Honor Pin, Thanks Badge or Thanks Badge II. Note: Volunteer of Excellence is the only year-round adult award sponsored by USAGSO. The other awards have an annual deadline of February 15; please visit our USAGSO website for additional information about each recognition.

Honor Community Criteria Description

Programming Requirements

Community-wide events bring together all program levels from Girl Scout Daisy to Ambassador. It's a great chance for older girls to take the lead and all girls to interact with Girl Scout sisters outside of their troop. It can be an internal event or include outside organizations, like your WAGGGS neighbors. **Honor Communities must host one event in each category: financial literacy, STEM, outdoors and one overnight event.** These events could be combined in a community wide camp-out or camp-in.

End-of-Year Paperwork

A good finish sets you up for a great start. Transitions aren't just about the business of Girl Scouts, they are an important tradition ensuring that knowledge and history is passed from one year to the next. USAGSO Honor Communities must complete their End-of-Year Checklist, including the OCMT Year End Survey before submitting their Honor Community application.



Ready to apply for Honor Community?

Applications are open

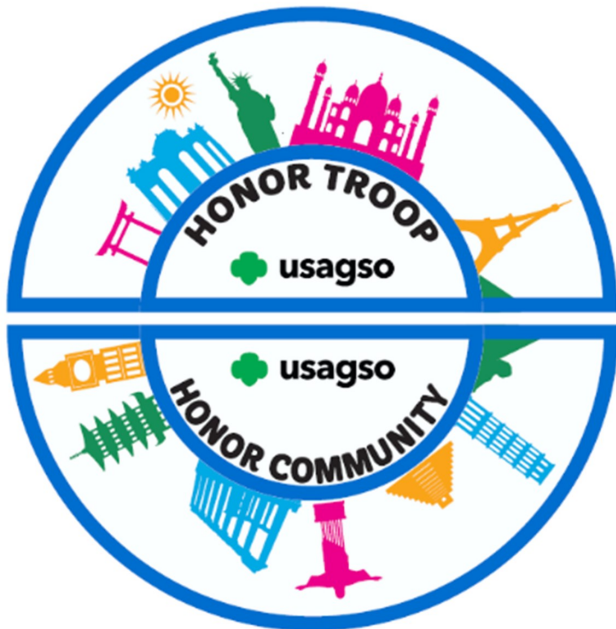
May 1– June 30 each year!

USAGSO Honor Program Patches, Rockers and Gifts

Girl Members

Honor patches go on the back of a uniform vest, sash or tunic. Be sure to leave a bit of space for earning Honor multiple years. The first year a troop, community or Juliette team earns USAGSO Honor, each girl member receives the half circle patch. Honor troops and Juliettes in communities that earn Honor will receive both halves to make a complete circle. Honor Troop and Community is recognition earned as a unit. When requesting patches, be sure to include all registered girls, even if they joined later in the year.

Note: The USAGSO Honor patches, rockers and gifts are provided to Honor Troops, Communities and Juliettes at no charge. Customized community patches can be purchased by the community from a USAGSO authorized vendor. USAGSO can connect Honor Communities with the vendor after recognition is confirmed. Communities will then create an account with vendor to purchase patches with their community name.



Troop Leaders and OCMT members

In recognition of your hard work and dedication, troop leaders and OCMT members receive a small token of appreciation from the USAGSO team. Each year is a new surprise!